

Registration, Privacy Assurance and Consent

WHAT IS THIS PRIVACY ASSURANCE FOR?

Baseball Ontario's Privacy Assurance provides an overview of our privacy principles and practices and seeks your consent to the collection, use and disclosure of your personal information in the course of providing our programs and services. Further details about our privacy principles and practices may be found in our Privacy Policy available online at baseballontario.com. To the extent of any conflict between this Privacy Assurance and the Privacy Policy, the Privacy Policy shall prevail.

DUAL REGISTRATION

By registering to play baseball in the Province of Ontario, you are registering with both the local association you are registering with, and Baseball Ontario.

Baseball Ontario appoints the local association to collect fees on its behalf, included in the registration fee collected through this process. No additional monies is charged to the parent registering locally beyond what they are paying at the time of registration to the local association. Baseball Ontario invoices the local association for fees collected on its behalf.

PROTECTION OF PERSONAL INFORMATION

Baseball Ontario strives to protect and respect personal information of its customers, employees, business partners, and so on in accordance with all applicable provincial and federal laws. The Privacy Policy applies to all Personal Information within Baseball Ontario's possession and control.

WHAT IS PERSONAL INFORMATION

We consider "Personal Information" to mean any information about an identified individual or an individual whose identity may be inferred or determined from such information, including name, date of birth, address, phone number, e-mail address, birth certificate number, etc., other than business contact information (e.g. name, title, business address, business telephone number). The Privacy Policy does not cover aggregated data from which the identity of an individual cannot be determined. Baseball Ontario retains the right to use aggregated data in any way that it determines appropriate.

WHY BASEBALL ONTARIO MAY COLLECT PERSONAL INFORMATION

Baseball Ontario collects and uses Personal Information solely for the purpose of conducting its operations and offering its programs and services to players, coaches, umpires and member associations. The personal information we ask for will depend upon which services you may be interested in obtaining.

HOW BASEBALL ONTARIO COLLECTS AND USES PERSONAL INFORMATION

Consent to the collection occurs and is obtained when an individual signs (including electronic submission) an application or other form containing Personal Information, thereby authorizing Baseball Ontario to collect, use and disclose the individual's Personal Information for the purposes stated on the form or in the Why Baseball Ontario May Collect Personal Information section of the Privacy Policy.

CONSENT

Unless permitted by law, no Personal Information is collected, without first obtaining the consent of the individual concerned, for the collection, use and dissemination of that information. However, we may seek consent to use and disclose Personal Information after it has been collected in those cases where Baseball Ontario wishes to use the information for a purpose not identified in The Privacy Policy or not

previously identified or for which the individual concerned has not previously consented.

By providing Personal Information to Baseball Ontario you agree and consent that we may collect, use and disclose your Personal Information in accordance with The Privacy Policy. In addition, where appropriate, additional authorizations or consents may be obtained from time to time.

In most cases and subject to legal and contractual restrictions, you are free to refuse or withdraw your consent at any time upon reasonable, advance notice. It should be noted that in certain circumstances, certain services can only be offered if you provide Personal Information to Baseball Ontario. Consequently, if you choose not provide us with any required Personal Information, we may not be able to offer you the services requested. We will inform you of the consequences of the withdrawal of consent.

THE ACCURACY AND RETENTION OF PERSONAL INFORMATION

We keep your Personal Information only as long as it is required for the reasons it was collected. The length of time we retain information varies, depending on the service and the nature of the information. This period may extend beyond the end of a person's relationship with us but it will be only for so long as it is necessary for us to have sufficient information to respond to any issues that may arise at a later date.

When your Personal Information is no longer required for Baseball Ontario's purposes, we have procedures to destroy, delete, erase or convert it into an anonymous form.

WE LIMIT DISCLOSURE

We do not disclose your personal information to third parties except as described in the Privacy Policy or as permitted or required by law, unless such disclosure is required in order to provide a participant or member organization with our services.

Please note that there are circumstances where the use and/or disclosure of Personal Information may be justified or permitted or where Baseball Ontario is obliged to disclose information *without* consent. Such circumstances may include:

- Where required by law or by order or requirement of a court, administrative agency or governmental tribunal;

- Where Baseball Ontario believes, upon reasonable grounds, that it is necessary to protect the rights, privacy, safety or property of an identifiable person or group;

- Where it is necessary to establish or collect monies owing to Baseball Ontario; Where it is necessary to permit Baseball Ontario to pursue available remedies or limit any damages that we may sustain; or

- Where the information is public.

- Where obliged or permitted to disclose information without consent, Baseball Ontario will not disclose more information than is required.

Baseball Ontario does not sell, trade or barter Personal Information.

RESOLVING YOUR PRIVACY CONCERNS

In the event of questions about: (i) access to your Personal Information; (ii) our collection, use, management or disclosure of Personal Information; or (iii) The Privacy Policy; please contact Baseball Ontario's privacy officer by sending an e-mail to privacy.officer@baseballontario.com or calling 519- 740-3900.



Baseball Ontario will investigate all complaints and if a complaint is justified, we will take all reasonable steps to resolve the issue.

damages, regardless of the cause, against Baseball Ontario, its member associations, including the local association and their respective officers, employees, assignees, agents, representatives, and sponsors, even if such damages result from negligence or a decision on their part by Baseball Ontario, its member associations, including the local association and their respective officers, employees, assignees, agents, representatives, and sponsors.

INJURY WAIVER

I recognize that baseball entails serious risks. Consequently, on behalf of myself or my child, as the case may be, I release, waive, and discharge Baseball Ontario from any and all liability, claims, demands, actions and causes of action of any kind, including claims for bodily and material

PHOTO CONSENT

I authorize Baseball Ontario and/or my local association and/or their respective staff, associates, assistants, or subcontractors to use photograph(s), video and other media image provided for any Baseball Ontario and/or my local association promotional, educational or other pertinent uses. I also agree to Baseball Ontario and/or my local association using any images of the named minor(s) gathered by photographers, and or videographers supplying images to Baseball Ontario and/or my local association. These images may include, but are not exclusive to, club, coach, athlete and/or parent, and/or volunteer submissions by various member associations of Baseball Ontario and/or my local association. I authorize Baseball Ontario and/or my local association to permit the use and display of photographs and/or recordings of the named minors in any Baseball Ontario and/or my local association publication, multimedia production, including video and web usage, display, or advertisement. I agree that Baseball Ontario and/or my local association may use name, likeness, or information supplied by the undersigned. The undersigned releases and forever discharges Baseball Ontario, its member associations, including my local association and their respective officers and employees from any and all claims and demands arising out of or in connection with the use of said photographs / recordings, including but not limited to, any claims for invasion of privacy or defamation.

I agree to this photo consent as set out above. You can withdraw your consent at any time.

ROWAN'S LAW

Under Rowan's Law, before any player can be registered with their local association and Baseball Ontario, the player, and the parent or legal guardian of the player if the player is under 18 years of age, must review one of the Concussion Education Resources provided by the Province of Ontario and must review the Player Code of Conduct. Links to these resources are provided here:

Provincial of Ontario Concussion Education Resources:

www.ontario.ca/concussions

Baseball Ontario Player Code of Conduct:

https://www.baseballontario.com/filestore/htmleditattachedfiles/player_code_of_conduct2017-03-30t09-47-05v001_by_292.pdf

I hereby confirm that the player being registered to participate in baseball activities with my local association and Baseball Ontario, and the parent or legal guardian of the player being registered if the player is under 18 years of age, have reviewed one of the concussion education resources provided by the Province of Ontario as referenced above and have reviewed the player code of conduct as referenced above. I / we further acknowledge understanding the nature and risk of concussion and head injury to athletes, including the risks of continuing to play after a concussion or head injury is suspected.

WE WOULD LIKE TO CONTACT YOU VIA EMAIL

To improve our communications and service we would like to correspond with you via email. In order to comply with Canadian legislation relating to commercial electronic messages, we are seeking your consent to communicate with you via electronic messages, including email, related to your relationship with Baseball Ontario including team selection, program, membership, promotional materials and other Baseball Ontario information. You may choose not to receive these communications at any time by emailing us at unsubscribe@baseballontario.com

I consent to receiving electronic messages from Baseball Ontario, as set out above. You can withdraw your consent at any time.

By signing this form below, you acknowledge that you have received, reviewed and agree with the terms of Baseball Ontario's Privacy Assurance and Privacy Policy, dual registration with both Baseball Ontario and the local association whose registration form is attached, injury waiver and consent to collection, use or disclosure of your personal information for the purposes and in the manner described herein.

Dated _____, 20_____

Name of Parent/Guardian (Or Player if 18 Years or Older)

(Please Print First & Last Name)

Signature